

# Erica F. Dale

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## CAREER NARRATIVE

Caring, empowering, and equitable leader with highly qualified preparation to be a school administrator. Strong leadership, organizational, and critical thinking skills. An advocate for all learners with a strong focus on relationships and aligned instruction to create a compassionate and inclusive learning environment.

## EDUCATION

North Carolina State University, Raleigh, NC (04/2018-05/2020)

- Master of School Administration
- Wake Principal Leadership Program Fellow (WPLP)
- GPA Overall: 4.0/4.0

East Carolina University, Greenville, NC (08/2014-05/2015)

- Post Baccalaureate Teacher Certification
- Partnership with Teach For America to attain a Standard Professional 1 Educator's License
- GPA Overall: 4.0/4.0

Miami University, Oxford, OH (08/2009-05/2013)

- Bachelor of Arts, Cum Laude
- Majors: Anthropology and Environmental Principles and Practices
- Minor: Global Perspectives on Sustainability
- University Senate's Sustainability Committee - *Undergraduate Representative* (09/2009-05/2011)
- GPA Overall: 3.78/4.0; Dean's List - 6 semesters; President's List - 1 semester

## LEADERSHIP AND TEACHING EXPERIENCE

Teacher, Case Manager, A.C. Reynolds Middle School, Buncombe County Schools, Asheville, NC (08/2020-present)

- Assuming roles of Special Education Teacher and IEP Case Manager
- Teaching seventh and eighth grade English Language Arts inclusion and resource classes
- Utilizing Google Classroom as a learning management system to support and teach students during remote learning
- Actively serving on the Restorative Practices Implementation Team and the MTSS/PBIS Committee

Principal Resident, River Bend Middle School, Wake County Public School System (WCPSS), Raleigh, NC (07/2019-06/2020)

- Participated in a full time, yearlong administrative internship assuming cultural, external developmental, human resource, instructional, managerial, micropolitical, and strategic duties
- Designed and implemented a yearlong Problem of Practice, "Sixth Grade ELA Growth and Proficiency," which included gathering, disaggregating, and analyzing data
- Organized, led, and facilitated a middle school Equity Summit with five other WCPSS middle schools and established a student equity team at RBMS
- Contributed to the Wake County Division of Principals and Assistant Principals - Special Education Committee
- Assisted the School Improvement Team and the Media and Technology Advisory Committee

Teacher, Case Manager, Garner Magnet High School, WCPSS, Garner, NC (08/2015-06/2019)

- Hired as an Occupational Course of Study Teacher, IEP Case Manager, and Garner Evening Program Teacher (08/2015-06/2016)
- Continued in roles of Reading and In-Class Resource Teacher and IEP Case Manager (06/2016-06/2019)
- Conducted additional duties as the ACT Accommodations Testing Coordinator (09/2018-06/2019)
- Became an active member of the School Improvement Team (11/2016-06/2019) and the Media and Technology Advisory Committee (11/2015-06/2019)
- Contributed to the Instructional Leadership Team as the Special Education Teacher Representative (10/2017-06/2018)

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## LEADERSHIP AND TEACHING EXPERIENCE CONTINUED

Teacher, Case Manager, Northwest Halifax High School, Halifax County Schools, Littleton, NC (08/2013-07/2015)

- Accepted by Teach For America as a 2013 Corps Member and placed in Eastern North Carolina
- Assumed roles of Special Education Science Teacher, IEP Case Manager, and Assistant Testing Coordinator
- Was an active member of the School Improvement Team (01/2014-06/2015) *Secretary* (08/2014-06/2015)
- Participated in the Halifax Regional Special Olympics Committee (02/2014-05/2014; 01/2015-04/2015) *Volunteer Organizer* (02/2014-05/2014); *Fundraising Chair* (01/2015-04/2015)

## ACADEMIC HONOR SOCIETIES AND AWARDS

- Awarded a fully paid fellowship with NC State University, Top Principal Preparatory Program in the United States (one of only five universities to earn distinction from UCEA) (04/2018-05/2020)
- Phi Beta Kappa Society (04/2013)
- President's Distinguished Service Award (04/2013)
- Senior Service Award (04/2013)
- Provost's Student Academic Achievement Award (05/2012)
- Golden Key International Honour Society (10/2011)
- Second Year Achievement Award (03/2011)
- Alpha Lambda Delta Honor Society (04/2010)

## PROFESSIONAL CERTIFICATION

- School Administrator: Principal (K-12)
- Special Education – General Curriculum (K-12)
- Comprehensive Science (9-12)

## RELEVANT SPECIALIZED TRAININGS AND CONFERENCES

- Google Certified Educator Level 1 (06/2020)
- CPI – Nonviolent Crisis Intervention training by Wake County Public School System (12/2019)
- LEA IEP training by Wake County Public School System (09/2019)
- Community Resilience Model (CRM) training by Wake County Public School System (08/2019)
- FEMA Introduction to Incident Command System, ICS-100 (08/2019)
- 4 Disciplines of Execution training by Ms. Muriel Summers (07/2019)
- American Enterprise Institute by Dr. Rick Hess and AEI associates, Washington D.C. (06/2019)
- NC School Improvement Project by North Carolina Department of Public Instruction (06/2019)
- LGBTQ training by Mr. Matt Hickson from Bull City Schools United (04/2019)
- Equity Retreat II: Action for Change by NC State Faculty and Dr. Valarie Faulkner (03/2019)
- Maxwell Training: Leadership Gold by Dr. Ruth Steidinger (03/2019)
- Recognizing and Responding to Child Maltreatment by Prevent Child Abuse NC (12/2018)
- The Ron Clark Academy, Atlanta, GA (10/2018)
- Equity Retreat I: Hope for Change by NC State Faculty (09/2018)
- Measuring Racial Equity: A Groundwater Approach by the Racial Equity Institute (08/2018)
- Leadership Dynamics in Practice for Educational Leaders by the BB&T Leadership Institute (07/2018)
- Turning High-Poverty Schools into High-Performing Schools by ASCD (07/2018)
- Crucial Conversations training by NC State Faculty (06/2018)
- Leading Literacy in Schools; Dyslexia and Universal Designs by The Hill Center, Durham, NC (06/2018)

## REFERENCES

- Available upon request (not listed on Weebly to protect privacy)